




TO: Antonio Cepeda-Benito, Dean, College of Arts and Sciences
Luis Garcia, Dean, College of Engineering and Mathematical Sciences
Doug Lantagne, Dean, UVM Extension
Nancy Mathews, Dean, Rubenstein School of Environment and Natural Resources
Fayneese Miller, Dean, College of Education and Social Services
Rick Morin, Dean, College of Medicine
Patty Prelock, Dean, College of Nursing and Health Sciences
Mara Saule, Dean, Libraries and Learning Resources
Sanjay Sharma, Dean, School of Business Administration
Tom Vogelmann, Dean, College of Agriculture and Life Sciences

FROM: David V. Rosowsky, Provost and Senior Vice President 

DATE: April 21, 2015

SUBJECT: Scholarly Productivity and Impact Metrics (due April 30th)

As you bring to conclusion the discussions over the last semester¹ with your faculty and academic leadership and prepare to submit your recommendations for metrics by which scholarly productivity and impact can and will be tracked, evaluated, and communicated - both within your college/school and to external audiences - I ask that you include the following information in your submission:

1. A narrative explaining the process that was used to develop the recommended metrics (including how faculty were engaged and how they participated), the specific rationale for the metrics selected (whether at the department/program level or at the college/school level), and a statement of how the recommended metrics align with existing guidelines (*e.g.*, RPT).
2. A narrative suggesting how you, as dean, or your department chairs might use these metrics, and how the information tracked and reported might be used to inform your decision-making and strategy for your college/school.

Once finalized and approved, these narratives (along with the metrics that have been established) should be posted online and reviewed/reaffirmed annually with your faculty.

Thank you for your leadership in this important process and your continued commitment to academic excellence at the University of Vermont.

cc: Brian Reed, Associate Provost for Teaching and Learning
Gayle Nunley, Associate Provost for Faculty Affairs and Internationalization
Richard Galbraith, Vice President for Research

¹ [Original charge memo](#) dated December 1, 2014; [Deadline extension memo](#) dated February 20, 2015